

VetAttend Professional Services, LLC

399 Asbury Drive | Suite B | Mandeville, LA 70471

Employment Application

Please Answer All Questions. Resumes Are NOT A Substitute For A Completed Application.

We are an equal opportunity employer. Applicants are considered for positions without regard to Veteran status, uniformed service-member status, race, color, religion, sex, national origin, age, physical or mental disability, genetic information or any other category protected by applicable federal, state, or local laws.

VetAttend Professional Services, LLC, hereinafter referred to as "the Company," is an at-will employer as allowed by applicable state law. This means that regardless of any provision in this application, if hired, the company or I may terminate the employment relationship at any time, for any reason, with or without cause or notice.

First Name

Last Name

E-mail Address

Phone

Present Address

City

State

Zip Code

Which position are you applying for?

Caregiver

Nurse

Type of employment desired?

Full-time

Part-time

Are you willing to work overtime?

Yes

No

Desired Salary/Hourly Rate

If under the age of 18, can you produce the necessary work certificate at the time of employment?

Yes No

Date on which you can start work if hired

Have you previously applied for employment with or been employed by VetAttend?

Yes No

If yes, when and where did you apply or what dates were you employed with VetAttend?

If applicable, please list any other names you are known by necessary to allow us to confirm employment and educational record (change of name, assumed name, nickname, etc).

EDUCATION

High School Name & Location

Graduate?

Yes

No

If you did not graduate, did you obtain your GED?

Yes No

College School Name & Location - If none please put N/A

Graduate?

Yes

No

Course of Study

Degree/Major

Business/Tech/Trade College Name & Location - If none please put N/A

Graduate?

Yes

No

Course of Study

Degree/Major

WORK EXPERIENCE

Start with your present or last place of employment. You may include any verifiable work performed on a volunteer basis, internships, or military service.

#1 - Company Name & Type of Business

Address

Dates Employed

Job Title

Duties

Supervisor's Name

Telephone

May we contact?

Wage Start and Finish

Reason for Leaving

Yes

No

What will this employer state as reason for your employment termination?

How much notice did you give when leaving? If none, please explain.

#2 - Company Name & Type of Business

Address

Dates Employed

Job Title

Duties

Supervisor's Name

Telephone

May we contact?

Yes No

Wage Start and Finish

Reason for Leaving

What will this employer state as reason for your employment termination?

How much notice did you give when leaving? If none, please explain.

EMPLOYMENT TERMINATION

Have you ever been terminated or asked to resign from a job?

Yes No

If yes, how many times?

Has employment ever been terminated by mutual agreement?

Yes No

If yes, how many times?

Have you ever been given choice to resign over termination?

Yes No

If yes, how many times?

If you answered YES to any of the above three questions, please explain the circumstances of EACH occasion:

REFERENCES: Work Related

#1 - Name

Company & Reference's Position Held

E-mail Address

Phone

Work Relationship

#2 - Name

Company & Reference's Position Held

E-mail Address

Phone

Work Relationship

REFERENCES: Personal

#1 - Name

Occupation

E-mail Address

Phone

Number Years Known

#2 - Name

Occupation

E-mail Address

Phone

Number Years Known

APPLICANT CERTIFICATION

I understand and agree that if driving is a requirement of the job for which I am applying , my employment and/or continued employment is contingent on possessing a valid driver's license for the state in which I reside and automobile liability insurance in an amount equal to the minimum required by the state where I reside.

I understand that VetAttend Professional Services, LLC/We Heart Veterans, "the Company," may now have, or may establish a drug-free workplace or drug and/or alcohol testing program consistent with applicable federal, state, and local law. If the Company has such a program and I am offered a conditional offer of employment, I understand that if a pre-employment (post-offer) drug and/or alcohol test is positive, the employment offer may be withdrawn.

I agree to work under the conditions requiring a drug-free workplace, consistent with applicable federal, state, and local law. I also understand that all employees of the location, pursuant to the Company's policy designed to detect the presence of alcohol or illegal or controlled drugs. If employed, I understand that the taking of alcohol and/or drug tests is a condition of continual employment and I agree to undergo alcohol and drug testing consistent with the Company's policies and applicable federal, state, and local law.

If employed by the Company, I understand and agree that the Company, to the extent permitted by federal, state, and local law, may exercise its right, without prior warning or notice, to conduct investigations of property (including, but not limited to, files, lockers, desks, vehicles, and computers) and, in certain circumstances, my personal property.

I understand and agree that as a condition of employment and to the extent permitted by federal, state, and local law, I may be required to sign a confidentiality, restrictive covenant, and/or conflict of interest statement.

I certify that all the information on this application, my resume, or any supporting documents I may present during any interview is and will be complete and accurate to the best of my knowledge I understand that any falsification, misrepresentation, or omission of any information may result in disqualification from consideration for employment or, if employed, disciplinary action, up to and including immediate dismissal.

This Company is an at-will employer as allowed by applicable state law. This means that regardless of any provision in this application, if hired, this Company or I may terminate the employment relationship at any time, for any reason, with or without cause or notice. Nothing in this application or in any document or statement, written or oral, shall limit the right to terminate employment at-will. No officer, employee, or representative of the Company is authorized to enter into an agreement - express or implied - with me or any applicant for employment for a specified period of time unless such an agreement is in a written contract signed by the President of the Company.

If hired, I agree to conform to the rules and regulations of this Company, and I understand that the Company has complete discretion to modify such rules and regulations at any time, except that it will not modify its policy of employment at-will.

I authorize this Company or its agents to confirm all statements contained in this application and/or resume as it relates to the position I am seeking and to the extent permitted by federal, state, or local law. I agree to complete any requisite authorization forms for the background investigation. I authorize and consent to, without reservation, any party or agency contacted by this employer to furnish the above mentioned information. I hereby release, discharge, and hold harmless, to the extent permitted by federal, state, and local law, any party delivering information to the Company or its duly authorized representative pursuant to this authorization from any liability, claims, charges, or causes of action which I may have as a result of the delivery or disclosure of the above requested information.

I hereby release from liability the Company and its representative for seeking such information and all other persons, corporations, or organizations furnishing such information. If hired by this Company, I understand that I will be required to provide genuine documentation establishing my identity and eligibility to be legally employed in the United States by this Company. I also understand this Company employs only individuals who are legally eligible to work in the United States.

This application will be considered active for maximum of sixty (60) days. If you wish to be considered for employment after that time, you must reapply.

I certify that all of the information that I have provided on this application is true, accurate, and complete.

Do NOT sign until you have read ALL the information contained in this application.

Applicant Signature (electronic signature is legal and binding)

Date of Signature

If the applicant is a minor, the foregoing release and consent must be signed by the applicant's parent or legal guardian. Signature by the applicant's parent or legal guardian constitutes acknowledgement by the applicant and the parent or legal guardian that the Company, to the extent permitted by federal, state, and local law, can test the applicant for controlled substances, conduct inspections of property without notice, and communicate screen results to Company personnel who need to know, the applicant, and the applicant's legal guardian.

Signature of Parent/Legal Guardian Date

Signature Witness Date

"Under Maryland law, an employer may not require or demand, as a condition of employment, prospective employment, or continued employment, that an individual submit to or take a polygraph examination or similar test. An employer who violates this law is guilty of a misdemeanor and subject to a fine not exceeding \$100."

I have read and understand the above statement: (signature below)

Under Massachusetts law, it is unlawful for an employer to require or administer a lie detector, polygraph or similar test as a condition of employment or continued employment. An employer who violates this law shall be subject to a fine not exceeding \$100.

I have read and understand the above statement: (signature below)